

SUSTAINABILITY POLICY



❖ Building resilience among the poor and vulnerable, providing social assistance to those affected by extreme weather events and other economic, social, and environmental shocks and disasters, ensuring equal employment opportunities, and reducing their vulnerability

❖ To provide employment and internship opportunities for our employees from different cities in our country to many countries around the world with a strong institutional culture



❖ We ensure food hygiene controls throughout the process, from purchasing to the table, and work to reduce waste in order to provide expert advisory teams.

❖ We prefer plants that help protect ecosystems, strengthen resilience to climate change, extreme weather conditions, drought, floods, and other disasters, and gradually improve land and soil quality
We prioritize plants that contribute to ecosystem conservation, enhance resilience to climate change, extreme weather conditions, drought, floods, and other disasters, and gradually improve land and soil quality

❖ We protect our endemic, local, and endangered flora and fauna, and carry out maintenance and monitoring to ensure their healthy development in their habitats.



❖ We prioritize work safety and quality throughout our services to ensure reliability.

❖ We organize training sessions led by professional experts to ensure the motivation and mental well-being of our employees.

❖ Our healthcare unit, equipped with a set of basic medical equipment that is obtainable and accessible on a sustainable basis, provides emergency medical support for our guests and employees.



❖ We support our most important stakeholders, our employees, by ensuring their health and safety, as well as by supporting their professional and technical training processes and investing in their development.



❖ We ensure that women have full and effective participation at every level of management and equal opportunities for leadership.

❖ In our country, everyone has freedom of thought and belief, and we do not discriminate against anyone on the basis of language, religion, race, gender, social class, age, or union membership. The protection of human rights is our fundamental principle, and we expect the same sensitivity from our stakeholders.



❖ We provide reliable drinking water for everyone and care about the local community by supporting equitable access.

❖ For efficient water use, we regulate our garden watering hours, upgrade our equipment in line with technological developments, and perform regular maintenance on our facilities.

❖ Our wastewater is directly connected to the wastewater sewer system.



❖ For clean energy, we select our energy suppliers based on renewable energy ratios.

❖ We closely follow technological developments, including hybrid systems, and update our systems accordingly.



❖ We provide equal pay for equal work for all our male and female employees.

❖ There are no child workers at any level of our business, and we expect our stakeholders to operate with the same sensitivity.

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❖ In line with our goal of reducing our carbon footprint as required by IHG standards, we monitor our emissions and work towards our target. □



- ❖ We inform our guests about public transportation options in the immediate vicinity.
 - ❖ We provide information to all our stakeholders on the protection and promotion of our cultural and natural world heritage. □
 - ❖ Historical and archaeological artifacts cannot be bought, sold, or displayed. We approach this issue with sensitivity within our business.
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- ❖ We produce according to demand and need to ensure the sustainable management and efficient use of natural resources and to prevent food waste. □
 - ❖ To ensure environmentally sensitive management of chemicals and all waste throughout their life cycle and To minimize the harmful effects on human health and the environment, we ensure the proper storage and transfer of these wastes to licensed facilities to prevent their release into the air, water, and soil. □
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- ❖ We organize environmental drills to strengthen resilience and adaptation capacity against climate change-related threats and natural disasters. □
 - ❖ We are aware of our contribution to the local economy, which is why we select our suppliers and raw materials from the local region. For sustainable tourism, we make environmentally friendly purchases that consume less energy, water, and produce less waste. □
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- ❖ We do not engage in commercial activities such as hunting, consuming, displaying, or selling wildlife related to wildlife hunting and trade. We constantly emphasize our sensitivity to this issue in our gift shops and operations within the business. □
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- ❖ We promote awareness of the endemic plants found in our facilities to protect terrestrial ecosystems and carry out their maintenance. □
 - ❖ We use eco-labeled paper products for sustainable forest management.
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- ❖ Our Security Unit works in collaboration with local authorities to create a safe environment and reduce all forms of violence everywhere. □

❖ Our children are our future. We care about their growth in freedom and safety, without any exploitation. We organize awareness training for our staff to combat child abuse and exploitation, and we work together with local authorities and non-governmental organizations. □

- ❖ Any behavior that suggests sexuality towards children, whether verbal, non-verbal, or physical, is a violation of children's rights and is condemned and prevented by us. □
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- ❖ We evaluate effective partnership opportunities for science and technology, such as organizations and fairs.
- ❖ We represent our country and destination through our promotional activities both domestically and internationally, and we support eco-tourism. □
- ❖ Our promotional materials and marketing communications, including sustainability claims, our business is accurate and transparent in terms of products and services. We do not promise more than what can be delivered. □