

As Amiral Palace Hotel, we aim to fulfill our social responsibilities and social sustainability.

We adopt our social sustainability policy based on the principles set out below.

We are not surprised.

* We respect the rights of our employees and implement fair business practices regarding labor rights and justice.

We support the highest standards in equal opportunities, fair wage policies and occupational health and safety.
we adopt standards.

* By supporting the personal and professional development of our employees,

We enable them to advance their careers with training programs and internal promotion opportunities.
We help our employees use their potential at the maximum level.

* We are aware of our responsibilities towards our local communities regarding social participation.

Participation in projects, support for local development projects and sensitivity to community needs
We take an active role in these issues.

* We aim to maximize guest satisfaction in terms of customer satisfaction.

We constantly strive to understand our guests' expectations and provide them with the best service.

* Employee health and safety is one of our highest priorities in terms of occupational health and safety.

To ensure safe working conditions in our locations, to organize regular safety training and
We take the necessary precautions to create emergency plans.

* We support and respect employees from different cultures regarding cultural diversity.

and by creating an inclusive work environment, we create an atmosphere where everyone can contribute.