

As Amiral Palace Hotel, we fully respect human rights and actively work to protect these rights.

We are committed to working in away that respects human rights based on the principles set out below.

We do not deviate from our sustainability policy.

- * Provides fair and equal work practices to all employees, regardless of race, gender, sexual orientation,

We prevent all forms of discrimination based on orientation, religion, disability or other characteristics.

- * Respects employee rights, union rights and job security.

We implement relevant standards. We ensure that our employees have access to fair wages, working hours and benefits.
we support.

- * Regarding customer privacy, we respect the privacy of our guests and keep their personal information safe.

We protect your information in the best way possible. We constantly update and improve our information security measures.

- * Respect for local communities Respects the local communities in which it operates and

demonstrates sensitivity to the culture, values, and needs of our communities. We collaborate with them and support their
We aim to contribute to the development of.

- * Respect for human rights and fair dealing in our supply chain practices

We encourage our suppliers to adopt practices that align with these values.

We look forward to hearing from you and cooperating on this matter.

- * We raise awareness and train our employees on human rights.

We organize continuous training programs to raise awareness about compliance with human rights.

Children's Rights

Children are entrusted to us by the future. We must recognize them as individuals and respect their rights.

to hear, to observe and protect against all kinds of psychological, physical, commercial etc. exploitation is our priority
It is our responsibility.

The World Health Organization defines child abuse as: "The health, physical and psychosocial
any act that adversely affects social development, whether intentionally or unintentionally by an adult, society or the state
All behaviors that are applied in this way are child maltreatment.

To ensure this;

- * We do not allow child labor in our own institutions and we do not allow child labor in all our business partners.

We expect the same sensitivity.

- * Organizes trainings to raise awareness about the protection of children's rights and

We support projects.

- * When we witness suspicious activities involving children, we first inform the hotel management,

We request assistance from official institutions when deemed necessary.

According to our policy;

- * Do not leave your children under the age of 0-12 alone in your room,
- * Do not leave your children with strangers at the hotel and do not leave the hotel.
- * Do not allow your children under the age of 18 to consume alcohol,
- * Respect children's rights,
- * Do not engage in behaviors that lead to child neglect and abuse,
- * To report to the management those who act against child rights and abuse.

to notify you,

We kindly request from our valued guests and employees.

In line with the complaints reported, security forces will be informed by the management and

Necessary legal procedures will be implemented.

In accordance with national and international laws on the protection of children's rights,

Abuse has criminal sanctions and imprisonment.

Women's Rights and Gender Equality

In our company, human rights are actually equal pay for equal work for all individuals, men and women.

We are aware that it covers the right of women to work, the right to equal education, the right to be insured,

We act. Women's rights represent equality and freedom. The most fundamental right of women

Every woman is free to express her ideas and thoughts freely and has equal rights with men.

has the right to express himself/herself in this way.

We are always aware that these rights are the fundamental rights of every working woman and
We support their presence in our institution.

- * The most important protectors of women's rights are themselves. And for this, they are
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We support women's participation and awareness raising.
- * Women and men have equal rights. Our institution ensures that this equality is implemented.
We are aware of our obligation to ensure the participation of women in the workforce in all
supports in their departments.
- * Women's use of opportunities, resources and services within our company and
We do not allow any obstacles that may arise in front of access.
- * We distribute tasks by observing the principle of equality.
- * We create a working environment and practices that maintain work-family life balance.
- * Necessary support and opportunities are provided for women to be in company management.
is presented.
- * Women should not be subjected to any kind of abuse, harassment, discrimination, coercion, slander, etc.
We will not allow women to be exposed to violence. We protect women's rights and
We must always stand with women in preventing violence.
We are aware of this. Our company is committed to achieving gender equality ideally.
acts with this awareness in its plans.