

## WOMEN'S RIGHTS AND GENDER EQUALITY POLICY

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Page No. : Page 1/1

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In our company, human rights are actually equal pay for equal work for all individuals, men and women.

We are aware that it covers the right of women to work, the right to equal education, the right to be insured,

We act. Women's rights represent equality and freedom. The most fundamental right of women

Every woman is free to express her ideas and thoughts freely and has equal rights with men.

has the right to express himself/herself in this way.

We are always aware that these rights are the fundamental rights of every working woman and We support their presence in our institution.

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  We support women's participation and awareness raising.
- \* Women and men have equal rights. Our institution ensures that this equality is implemented.
  We are aware of our obligation to ensure the participation of women in the workforce in all supports in their departments.
- \* Women's use of opportunities, resources and services within our company and

  We do not allow any obstacles that may arise in front of access.
- \* We distribute tasks by observing the principle of equality.
- \* We create a working environment and practices that maintain work-family life balance.
- \* Necessary support and opportunities are provided for women to be in company management.

  is presented.
- \* Women should not be subjected to any kind of abuse, harassment, discrimination, coercion, slander, etc.

We will not allow women to be exposed to violence. We protect women's rights and

We must always stand with women in preventing violence.

We are aware of this. Our company is committed to achieving gender equality ideally.

acts with this awareness in its plans.