

**Policy and Commitment:**

\* Amiral Palace Hotel has a zero tolerance policy against abuse, harassment and exploitation of all its employees.

In case of any violation in this regard, serious sanctions will be applied.

undertakes.

**Educational Programs:**

\* Regular training aimed at raising awareness of abuse, harassment and exploitation issues for employees

Training programs are offered. These programs cover employees' rights, limits, and how to file complaints.

to understand the procedures.

**Complaint Reporting Methods:**

\* Amiral Palace Hotel encourages employees to report any cases of abuse, harassment or exploitation.

provides a secure and confidential complaint mechanism. Complaints are meticulously investigated and resolved quickly.

is handled.

**Privacy and Security:**

\* Complaint processes are based on the principles of protecting the confidentiality of participants. Abuse or harassment

Relevant information is managed in accordance with legal requirements.

**Sanctions:**

\* Serious sanctions against those found to be in cases of abuse, harassment or exploitation

These sanctions are implemented in accordance with disciplinary procedures and local legal regulations.

is determined.

**Corporate Support Services:**

\* To provide support to the victims, Amiral Palace Hotel provides expert counselors and support

cooperates with organizations that provide services. To protect the rights of victims and ensure their recovery.

necessary steps are taken to support it.