

As Amiral Palace Hotel, we prioritize the safety of our employees and all our stakeholders.

We adopt apolicy of zero tolerance for sexual and other forms of harassment, and we aim to prevent discrimination.

We are committed to providing a safe working environment and protecting the rights of all individuals.

Education and Awareness Programs:

Amiral Palace Hotel provides training to all employees regarding sexual harassment and other forms of harassment.

These programs ensure that employees understand their rights and boundaries, and prevent harassing behavior.

encourages them to recognize and report.

Transparent and Secure Communication:

o We encourage open communication among our employees. Regarding harassment or disruptive behavior,

We create atransparent communication mechanism where concerns can be expressed in asafe environment.

Internal Audit and Review Processes:

o Amiral Palace Hotel, through its internal audit and review processes, prevents harassment and

conducts regular assessments to detect and prevent discrimination.

Fast and Effective Intervention:

o Reports of harassment or disruptive behavior are dealt with quickly and effectively. Allegations

We intervene with established procedures to investigate and take appropriate action.

Victim Support Services:

We provide victim support services to protect and support victims .

We collaborate with experts to provide consultancy and support to our employees.

Privacy and Security:

o We maintain the confidentiality of information regarding harassment complaints. We review and address complaints

information is managed in accordance with legal requirements.